



Organization	Islamic Relief Bangladesh
Head Office Address	Bangladesh Country Office: House # 10, Road # 10, Block-K, Baridhara, Dhaka-1212, islamicrelief.org.bd
Vacancy Title	Hygiene Promoter
Number of Vacancies	3
Working Place	Sunamganj/Kurigram/Cox's Bazar
Program Name	Humanitarian & Resilience Programme
Nature of Role, Nationality	Project Staff, Bangladeshi National.
Employment Status	Full time
Contract Duration	Initially for six months, upon review & Satisfaction, it will be extended.
Monthly Salary	28694/-
Benefits & Allowances	Mobile bill, Tour allowance/Per-diem, Provident fund, Weekly 2 holidays, Insurance coverage (IPD, OPD, Life, DB, CIB), Festival Bonus, Long Service Awards, Leave (Annual, Casual, Sick, TOIL/CTO, Maternity, Paternity) and Gratuity, etc.
Age Limit	Maximum (At Most) 55 years (As per National ID Card/Birth Certificates)

Organization History:

Islamic Relief Worldwide (IRW) - founded in 1984 and based in Birmingham, UK - is an independent humanitarian and development organization. It supports the world's most vulnerable people in their fight against poverty & suffering regardless of race, political affiliation, gender, or belief, without expecting anything in return. It is a signatory to the International Red Cross and Red Crescent Movement Code of Conduct.

IRW has a presence in 45 countries across the globe. Some organization funds come from individual donations and others from institutional donors such as the DFID, EU, SIDA, CIDA/IDRF, Forum Syd, WFP, UNICEF, and ECHO.

Islamic Relief (IR) started working in Bangladesh in 1991 to help the distressed survivors of the devastating cyclone by providing emergency relief and supporting communities to rebuild after that cyclone. Initially, it focused on emergency relief & disaster preparedness activities. Later on, it expanded its programs on both humanitarian and development challenges. Now it works in an integrated manner combining emergency humanitarian assistance, short-term work opportunities, shelter support, awareness & training on different DRR, climate change, development, health & hygiene and social issues, cash grants, IGA means, health & nutrition, safe water & sanitation, education, advocacy and linkage with different service providers. As a registered charity, IR is open and transparent; it continually assesses its work and operational methods to improve impact and effectiveness. Islamic Relief values and commitment to safeguarding: IRB is committed to preventing any unwanted behavior at work, including sexual harassment, exploitation, abuse, lack of integrity, and financial misconduct, and committed to promoting the welfare of children, young people, adults, and beneficiaries with whom IRB engages. IRB expects all staff and volunteers to share this commitment through our code of conduct. We prioritize ensuring that only those who share and demonstrate our values are recruited to work for us. All offers of employment will be subject to satisfactory references and appropriate screening checks, which can include criminal records checks. IRW also participates in the Inter-Agency Misconduct Disclosure Scheme.

In line with this Scheme, we will request information from job applicants' previous employers about any findings of sexual exploitation, sexual abuse, and/or sexual harassment during employment, or incidents under investigation when the applicant left employment.

Main Duties & Responsibilities:

Objective	Activities	Working & Time Ratio (%)
Promoting hygiene promotion	<ul style="list-style-type: none"> Conduct house visit for community motivation Select place and create environment for promotion of community hygiene knowledge. Promote safe WASH practice. Promote appropriate use and maintenance of wash facilities 	15%
Implementation of hygiene activities	<ul style="list-style-type: none"> Identification of key hygiene practices to be addressed and sectors of the population with whom to engage and develop an 	25%

	<p>appropriate communications strategy to promote safe practices.</p> <ul style="list-style-type: none"> • Identification or facilitation of community structures through which the WASH activities can be implemented • Identification of any need for the distribution of non-food items related to public health, such as containers, soap, hygiene kits, etc and participation in the choice of items. • Experience and understanding of Hygiene Promotion and community mobilization in relation to water and sanitation activities. 	
Mobilize the community people for execution of WASH facilities	<ul style="list-style-type: none"> • Conduct hygiene session in connection with project objectives and goal. • Support to identify feasible site for WASH facilities • Arrange care taker training • Help plan and carry out needs assessments, baseline studies and periodic studies, and feedback findings • Help plan activities to reduce WASH-related risks • Promotion activities in line with relevant standards, codes of conduct, and humanitarian principles. • Take account of gender, protection, the environment, and other important cross-cutting concerns 	30%
Do effective and appropriate networking and coordination with different stakeholder.	<ul style="list-style-type: none"> • Support to organize inception meeting in different level. • Ensure the NOC after selection of scheme with relevant stakeholder. • Coordination & networking with stake holders • Familiarity with the culture of the affected population, ability to develop respect from a wide range of people and strong ability to communicate effectively on hygiene matters. 	15%
Project reporting and documentation	<ul style="list-style-type: none"> • Prepare and submit a planning of the weekly activities to the line manager • Report backs any problems and constraints encountered during the implementation 	10%
Others	<ul style="list-style-type: none"> • Some prior knowledge of health, hygiene, teaching or community development. • Strong communication skills. • Good listening skills. • Sensitivity to the needs and priorities of different sectors of the community. • Trust and wide acceptance by the community. • Literacy, numeracy, and record keeping skills are desirable but may not be essential. 	5%
	Total	100%

Essential:

Knowledge, Skill & Qualification:

- HSC in any relevant discipline.
- Minimum 1 years' Experience in working: Community Mobilization and Awareness Session Conduction
- Practical knowledge in Project Implementation Skill, Social/Community Mobilization Skill, Facilitation skill



- Excellent in Conflict resolution
- Ability to work under pressure and manage workload effectively
- Supportive, effective and good team player
- Willing to adapt to IRW's norms and values
- Working knowledge on Basic computer operations

Desirable:

- Knowledge in Coordination/Advocacy/Networking/Communication, Reporting & Documentation, Decision making, Leadership, Self-development, Problem solving
- Having a valid driving license for motor bike and willing to travel and work in the most remote areas of Bangladesh

Apply Instruction:

If you believe your qualifications, exposure, and experience match our requirements, and you are dedicated to upholding the values and principles of Islamic Relief, please apply through BDJOBS on or before the closing date (**February 18, 2025**). Only shortlisted candidates will be contacted for further selection.

EQUAL OPPORTUNITIES:

Islamic Relief Bangladesh considers diversity in the workplace and is a committed equal-opportunity employer. We encourage applications from all suitable candidates **regardless of race, family/ marital status, ethnicity, disability, class, caste, or religion.**